

**Henry B. Lester**  
**Paragon Capital Management, Ltd.**  
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Denver, CO 80202  
303-293-3680  
[www.pcm-net.com](http://www.pcm-net.com)

August 12, 2020

This brochure supplement provides information about Henry B. Lester that supplements the Paragon Capital Management brochure. You should have received a copy of that brochure. Please contact Kristie Avery at 303-293-3680, if you did not receive Paragon Capital Management's brochure or if you have any questions about the contents of this supplement.

## **Educational Background and Business Experience**

Henry Lester, CFA was born in 1956. Mr. Lester earned a bachelors degree in psychology from Yale University in 1980. Mr. Lester then earned a Masters in Business Administration in Finance from the University of Colorado in 1984.

Prior to co-founding Paragon Capital Management in 1990, Mr. Lester was Vice President of Asset Allocation at Asset Management Group.

Mr. Lester earned the Chartered Financial Analyst (CFA) designation in 1989. Requirements for a CFA charter include four years of qualified investment work, adherence to the CFA Institute Code of Ethics and Standards of Practice, and completion of the CFA program. The CFA Program requires the mastery of three levels by passing a six-hour exam for each level in successive years. The CFA Program covers ethics and professional standards, corporate finance, economics, financial reporting and analysis, quantitative methods, alternative investments, derivatives, equity investments, fixed income, and portfolio management and wealth planning. To learn more about the CFA charter, visit [www.cfainstitute.org](http://www.cfainstitute.org).

## **Disciplinary Information**

Henry Lester, CFA has not been the subject of any legal or disciplinary proceedings.

## **Other Business Activities**

Henry Lester, CFA is not involved in any other business activities.

## **Additional Compensation**

Henry Lester, CFA receives a share of the profits of the firm; otherwise there are no incentives related to sales, referrals, or new accounts.

## **Supervision**

Henry Lester, CFA is the Chief Compliance Officer of Paragon Capital Management and a Managing Director of the firm. Therefore, he is not directly supervised by any individual. However, Alexander Feick, the other principal and Managing Director, reviews Mr. Lester's client work, advice, and recommendations on a quarterly basis through our compliance process where client files are selected randomly every quarter for review. In addition, our clients' investment returns are periodically reviewed, monitored, and compared. Furthermore, Henry Lester, CFA, Alexander Feick, Larry Orgill, CFA, Brian Goodstadt, CFA and Shaun Williams, CFA, CFP® work collaboratively on investment policy, investment strategy, client priorities, and client communications. Therefore, advice is consistently communicated, implemented, and monitored through the firm's processes. Alexander Feick, Managing Director can be reached at 303-293-3680.

**Alexander N. Feick**  
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This brochure supplement provides information about Alexander N. Feick that supplements the Paragon Capital Management brochure. You should have received a copy of that brochure. Please contact Kristie Avery at 303-293-3680, if you did not receive Paragon Capital Management's brochure or if you have any questions about the contents of this supplement.

## **Educational Background and Business Experience**

Alexander Feick was born in 1959. Mr. Feick earned a Bachelor of Science in Business Administration degree from the University of Denver in 1982. Mr. Feick then earned a Master of Business Administration degree in Finance from the University of Denver in 1985.

Prior to co-founding Paragon Capital Management in 1990, Mr. Feick was a Senior Financial Counselor in the Wealth Management Division at Asset Management Group.

Mr. Feick has been a member of the National Association of Personal Financial Advisors (NAPFA) since 1991. NAPFA is the nation's leading organization of Fee-Only comprehensive financial planning professionals. Professionals who become a NAPFA Registered Financial Advisor are committed to the Core Values of the organization and agree to follow the NAPFA Fiduciary Oath and Code of Ethics. NAPFA requires the highest standards of proficiency in the industry; practicing a holistic approach to financial planning; using a Fee-Only model that facilitates objective advice; committing to a fiduciary relationship that ensures the client's interest is always first; and providing an explanation of fees and potential conflicts of interest.

## **Disciplinary Information**

Alexander Feick has not been the subject of any legal or disciplinary proceedings.

## **Other Business Activities**

Alexander Feick is not involved in any other business activities.

## **Additional Compensation**

Alexander Feick acts as a co-trustee for several family related trusts and receives administrative and investment management fees outside of Paragon Capital Management for these services. Alexander Feick receives a share of the profits of the firm; otherwise, there are no incentives related to sales, referrals, or new accounts.

## **Supervision**

Alexander Feick is a Managing Director of Paragon Capital Management. Therefore, he is not directly supervised by any individual. However, Henry Lester, CFA, the other principal and Managing Director, reviews Mr. Feick's client work, advice, and recommendations on a quarterly basis through our compliance process where client files are selected randomly every quarter for review. In addition, our clients' investment returns are periodically reviewed, monitored, and compared. Furthermore, Alexander Feick, Henry Lester, CFA, Larry Orgill, CFA, Brian Goodstadt, CFA, and Shaun Williams, CFA, CFP® work collaboratively on investment policy, investment strategy, client priorities, and client communications. Therefore, advice is consistently communicated, implemented, and monitored through the firm's processes.

**Larry Orgill**  
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This brochure supplement provides information about Larry Orgill that supplements the Paragon Capital Management brochure. You should have received a copy of that brochure. Please contact Kristie Avery at 303-293-3680, if you did not receive Paragon Capital Management's brochure or if you have any questions about the contents of this supplement.

## **Educational Background and Business Experience**

Larry Orgill, CFA was born in 1959. Mr. Orgill graduated in 1981 from the University of Wyoming with a bachelor's degree in business administration. He joined Paragon Capital Management in 1998.

Larry has been a senior investment advisor at Paragon Capital Management for more than a decade, with extensive knowledge in all aspects of investment management and financial planning.

Mr. Orgill earned the Chartered Financial Analyst (CFA) designation in 1990.

Requirements for a CFA charter include four years of qualified investment work, adherence to the CFA Institute Code of Ethics and Standards of Practice, and completion of the CFA program. The CFA Program requires the mastery of three levels by passing a six-hour exam for each level in successive years. The CFA Program covers ethics and professional standards, corporate finance, economics, financial reporting and analysis, quantitative methods, alternative investments, derivatives, equity investments, fixed income, and portfolio management and wealth planning. To learn more about the CFA charter, visit [www.cfainstitute.org](http://www.cfainstitute.org).

## **Disciplinary Information**

Larry Orgill, CFA has not been the subject of any legal or disciplinary proceedings.

## **Other Business Activities**

Larry Orgill, CFA is not involved in any other business activities.

## **Additional Compensation**

Larry Orgill, CFA receives a bonus that is related to the total revenues of his clients.

## **Supervision**

Henry Lester, CFA, Managing Director and Chief Compliance Officer and Alexander Feick, Managing Director supervise Larry Orgill, CFA. They can be reached at 303-293-3680. We monitor Mr. Orgill's work, advice, and recommendations through our compliance process where client files are selected randomly every quarter for review. In addition, our clients' investment returns are periodically reviewed, monitored, and compared.

Furthermore, Alexander Feick, Henry Lester, CFA, Larry Orgill, CFA, Brian Goodstadt, CFA, and Shaun Williams, CFA, CFP® work collaboratively on investment policy, investment strategy, client priorities, and client communications. Therefore, advice is consistently communicated, implemented, and monitored through the firm's processes.

**Brian Goodstadt**  
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This brochure supplement provides information about Brian Goodstadt that supplements the Paragon Capital Management brochure. You should have received a copy of that brochure. Please contact Kristie Avery at 303-293-3680, if you did not receive Paragon Capital Management's brochure or if you have any questions about the contents of this supplement.

## **Educational Background and Business Experience**

Brian Goodstadt, CFA was born in 1969. Mr. Goodstadt graduated Cum Laude from Boston University in 1991 with a bachelor's degree in Business Administration. He then received a Master of Business Administration (MBA) in Finance and Investment Management from Columbia University in 1996. Mr. Goodstadt has been with Paragon Capital since January 2005, and has been an Investment Advisor since 2007. Previously with Paragon, from 2005 to 2007, Mr. Goodstadt started and managed a hedge fund.

Prior to joining Paragon, from 2002 to 2004, Mr. Goodstadt was a Portfolio Manager with Choice Investment Management. Prior to moving to Colorado in 2002, Mr. Goodstadt was a Vice President of Equity Research at Advent Capital Management in New York from 2000 to 2002. Prior to Advent, Mr. Goodstadt was an Equity Investment Officer at Standard and Poor's from 1996 to 2000.

Mr. Goodstadt earned the Chartered Financial Analyst (CFA) designation in 1999, and is a past President of the CFA Society Colorado. Requirements for a CFA charter include four years of qualified investment work, adherence to the CFA Institute Code of Ethics and Standards of Practice, and completion of the CFA program. The CFA Program requires the mastery of three levels by passing a six-hour exam for each level in successive years. The CFA Program covers ethics and professional standards, corporate finance, economics, financial reporting and analysis, quantitative methods, alternative investments, derivatives, equity investments, fixed income, and portfolio management and wealth planning. To learn more about the CFA charter, visit [www.cfainstitute.org](http://www.cfainstitute.org).

## **Disciplinary Information**

Brian Goodstadt, CFA has not been the subject of any legal or disciplinary proceedings.

## **Other Business Activities**

Brian Goodstadt, CFA is not involved in any other business activities.

## **Additional Compensation**

Brian Goodstadt, CFA receives a bonus that is related to the total revenues of his clients.

## **Supervision**

Henry Lester, CFA, Managing Director and Chief Compliance Officer and Alexander Feick, Managing Director supervise Brian Goodstadt, CFA. They can be reached at 303-293-3680. We monitor Mr. Goodstadt's work, advice, and recommendations through our compliance process where client files are selected randomly every quarter for review. In addition, our clients' investment returns are periodically reviewed, monitored, and compared. Furthermore, Alexander Feick, Henry Lester, CFA, Larry Orgill, CFA, Brian Goodstadt, CFA, and Shaun Williams, CFA, CFP® work collaboratively on investment policy, investment strategy, client priorities, and client communications. Therefore, advice is consistently communicated, implemented, and monitored through the firm's processes.

**Shaun Williams**  
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This brochure supplement provides information about Shaun Williams that supplements the Paragon Capital Management brochure. You should have received a copy of that brochure. Please contact Kristie Avery at 303-293-3680, if you did not receive Paragon Capital Management's brochure or if you have any questions about the contents of this supplement.

## **Educational Background and Business Experience**

Shaun Williams, CFA, CFP® was born in 1981. Mr. Williams graduated with Highest Honors from the University of Texas at Austin in 2001 with a bachelor's degree in Business Administration. Mr. Williams has been with Paragon Capital since May 2020, as an Investment Advisor.

Prior to joining Paragon, from 2001 to 2006, Mr. Williams was a Senior Associate Director at Janus Henderson Investor working with Investment Advisors on optimizing investment portfolios and best practices for client service models. Prior to moving to Colorado in 2012, Mr. Williams was an East Coast Area Operations Manager for Peak Adventure Travel and TrekAmerica. From 2001 through 2006, Mr. Williams was a derivatives trader on the Chicago Board Options Exchange with Wolverine Trading and, later, founded Axis Capital Management.

Mr. Williams earned the Chartered Financial Analyst (CFA) designation in 2018. Requirements for a CFA charter include four years of qualified investment work, adherence to the CFA Institute Code of Ethics and Standards of Practice, and completion of the CFA program. The CFA Program requires the mastery of three levels by passing a six-hour exam for each level in successive years. The CFA Program covers ethics and professional standards, corporate finance, economics, financial reporting and analysis, quantitative methods, alternative investments, derivatives, equity investments, fixed income, and portfolio management and wealth planning. To learn more about the CFA charter, visit [www.cfainstitute.org](http://www.cfainstitute.org).

Mr. Williams earned the Certified Financial Planner (CFP®) designation in 2019. CFP® professionals have met extensive training and experience requirements, and commit to the CFP Board's ethical standards that require them to put their clients' interests first. CFP® professionals take a holistic, personalized approach to bring all the pieces of a client's financial life together. As part of the CFP® certification, CFP® professionals also have made a commitment to the CFP Board to act as a fiduciary when providing financial advice to a client. This means they have agreed to put clients' best interests first, so they can provide clients with confidence today and a secure tomorrow.

## **Disciplinary Information**

Shaun Williams, CFA, CFP® has not been the subject of any legal or disciplinary proceedings.

## **Other Business Activities**

Shaun Williams, CFA, CFP® manages a portfolio of long-term and short-term rental properties for his family.

## **Additional Compensation**

Shaun Williams, CFA, CFP® does not receive any additional compensation related to sales, referrals, or new clients.

## **Supervision**

Henry Lester, CFA, Managing Director and Chief Compliance Officer and Alexander Feick, Managing Director supervise Shaun Williams, CFA, CFP®. They can be reached at 303-293-3680. We monitor all of Shaun Williams's work and recommendations on a regular and continuous basis. Henry Lester, CFA, Alexander Feick, Larry Orgill, CFA, Brian Goodstadt, CFA, and Shaun Williams, CFA, CFP® work collaboratively on investment policy, investment strategy, client priorities, and client communications. Therefore, advice is consistently communicated, implemented, and monitored through the firm's processes.